

EMPLOYMENT LAW AND HR SERVICES FOR HEALTHCARE

LMC HR is dedicated to providing practical, timely, professional HR and employment law advice of the highest quality to the medical sector.

Using its team of expert, qualified HR advisors and fully qualified employment solicitors, LMC HR offers a full package of HR and employment law support services in an innovative, practical and user friendly manner with the advantage of affordable prices.

Our services are flexible and made to suit almost every requirement of either, a practice, corporate provider arm organisation, or indeed any type of entity who is an employer within the health care arena.

We understand healthcare, so we understand both the pressures of this arena and work consistently to ensure you receive a practical, hands-on, efficient service.

PREMIUM HR ANNUAL ADVICE PACKAGE

12 hours of employment support for £480 plus VAT* per annum.

With our premium HR Support Service, our expert HR professional and/or lawyers, will always be on hand to offer you support and guidance on any HR issues, from helping you review your employment documents, policies and procedures, to helping with disgruntled staff and dealing with staff disciplinary problems.

Our HR team have years of experience helping and guiding the medical sector on HR issues, and you can always call on our team of HR professionals and/or lawyers for support and advice when the need arises.

One annual payment of £480 plus VAT*, secures you 12 hours help from our HR advisors. For the first year, you may carry forward any unused hours to your second year, on renewal. If you use up your 12 hours before the year is out, you can simply buy a further 12 hours.

HR AUDIT

A full day audit costs £780 plus VAT*. Our professionals will carry out a full audit of your contracts of employment, processes and policies, either to assist you with any CQC requirements or to simply ensure you have robust systems in place to protect your business.

PREMIUM EMPLOYMENT LAW INSURANCE

Starting at a yearly premium of £380 plus VAT, plus Insurance Tax*.

This product is there to offer you peace of mind. Once our HR experts have checked that your employment practices and procedures are in good health**, you can rest assured that if an employment issue arises and you have followed the advice from one of our fully qualified employment law solicitors, should that issue become a Tribunal case, not only will your defence legal fees be paid under your insurance policy but also any compensation awarded if you lose.

Our Promise

"LMC HR will deliver our service to the highest standards possible and use all best endeavours to ensure efficient delivery and fast turnaround times. The difference is we understand healthcare and we understand general practice."

Terms and conditions apply to our services. The services listed above do not include employment tribunal or court representation or advice. We offer a special discounted rate for our clients for this work.

^{*}Prices correct at time of publication and are subject to change.

^{**}Additional fee may apply.